



BOARD MEMBER PROSPECTUS

Contact to learn more:
Jim Hedington | Board Secretary
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ABOUT OUR ORGANIZATION

Pasado's Safe Haven rescues animals from cruelty and brings them to safety at our sanctuary in Monroe. The organization started in memory of Pasado, a sweet donkey brutally killed at a local petting zoo. Pasado's death created a movement for change. Now, decades later, his legacy fuels our work to help animals live free from abuse. Today, we transform the systems in our society that harm animals and create suffering. Our programs encourage humans of all ages to reimagine their relationships with animals.

The organization, founded in 1998, is incorporated in the State of Washington as a 501(c)3 charity (EIN #91-1843707). We are located one hour outside of Seattle in Monroe, Washington at the foothills of the Cascade Mountains.

Our programs include:

SANCTUARY & MEDICAL OPERATIONS

Pasado's is home to approximately 200 animals, most of whom we rescued from horrific situations. The animals receive medical care from our veterinary team to give them a second chance at life. Our 85-acre sanctuary provides the animals a safe space with fresh air, open pastures, nutritious food, and a team of caregivers who offer daily care and enrichment programs.

INVESTIGATIONS & RESCUE

We are dedicated to getting justice for animals. Pasado's investigates and rescues over 200 animal cruelty cases each year. We work with legal experts, prosecutors, judges, and animal control officers to improve how the criminal justice system responds to crimes against animals.

PET SERVICES

Our spay/neuter clinics and pet food banks serve income-qualified families in our community. We have performed over 65,000 spay and neuter surgeries to prevent shelter overpopulation and unnecessary euthanasia. Our medical team is dedicated to helping lower the number of dogs and cats entering shelters and keeping animals at home with their loving families.

EDUCATION

From vegan cooking classes to summer camps and classroom presentations, we bring animal stories to life to encourage empathy and compassion. Our sanctuary tours and inspiring events draw hundreds of visitors each year to create moments of connection and understanding that all animals deserve love.

ADVOCACY

Pasado's works with legislators and stakeholders to advocate for policy changes and provides a voice for the animals. We take action to strengthen laws that benefit animals and engage our community to support issues that will improve animal welfare.

As a board member, you can stand with us as we tackle important issues for the animals. We've made important advancements, and work is still to be done. In the past year alone, some of our accomplishments included:

- Resourced/investigated 166 cases of animal cruelty and neglect in counties across Washington state.
 - Provided first-of-its-kind animal cruelty training to over 200 Washington state judges.
 - Partnering with local law enforcement, we created animal cruelty investigation training now available to every law enforcement officer in Washington (10,000+).
 - Performed 2,048 spay/neuter surgeries for income-qualified clients through 225 clinics in two counties.
 - Distributed over 38,842 lbs. of pet food via local food banks to families with pets in need.
 - Supported the care and rehabilitation of 354 animals, most of whom were victims of cruelty or neglect.
 - Adopted 169 animals into loving homes, allowing more animals to enter our sanctuary gates.
 - Reached 6,300+ kids and adults with a message of compassion for animals.
 - Strengthened local ordinances to help stop puppy mills.
 - Secured grant funding to support plant-based meals in public schools.
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WHAT IS EXPECTED OF OUR BOARD MEMBERS

Pasado's Safe Haven's Board of Directors are volunteers who protect the organization's mission and ensure oversight. They dedicate at least four monthly hours to board-related tasks such as event planning and fundraising. The team is encouraged to get involved in on-site work at the sanctuary.

The operating budget for Pasado's Safe Haven is over \$7 million each year. Board members must participate in fundraising activities and advocate for the organization within your network. Activities include attending events at the sanctuary, stewarding donors by meeting, expressing thanks to donors, and committing annually to a significant personal financial contribution.

WHAT WE NEED

Pasado's Safe Haven is currently seeking additional board members. If you have a minimum of 5 years of corporate experience or 3 years in a nonprofit environment in one or more of the following areas, you may be a good fit:

- Fund Development/Fundraising
- Media/Public Relations/Marketing
- Political Advocacy/Lobbying
- Nonprofit Governance
- Veterinary Science
- Finance and Accounting
- Vegan Advocacy/Outreach
- Animal Law

Our current priorities include strategic planning, fund development, marketing, and growing our community to increase awareness of the organization throughout the state. We encourage applicants representing the many diverse populations of King, Snohomish, and Pierce Counties to apply.

2023 BOARD MEMBERS

Lola Bryan – Board Chair

Principal Program Manager, Microsoft

Rosalie Hallenbeck – Vice Chair

Business Transformation Director, Alaska Airlines

Nate Lee – Treasurer

Finance Director, Gamestop

Natalie Perez

Sr. Marketing Manager

Shannon Campion

Chief of State Operations, Stand for Children

Jim Hedington

Principal Recruiter, Nordstrom

Christie Legally

CEO, Seattle Food Tech, Inc

Lindsey Murphy

Small Animal Medical Director, Pilchuck Veterinary Hospital



WE LOOK FORWARD TO HEARING FROM YOU!

Pasado's Safe Haven is a special sanctuary run by a passionate team of animal lovers. Our mission is to save animals from cruelty and neglect, an emotionally challenging yet inspiring undertaking. If you share our love for animals and want to be a part of our cause, please don't hesitate to contact us. We're eagerly waiting to hear from you.

