

J O I N U S T O D A Y



## BOARD MEMBER PROSPECTUS

PLEASE VISIT OUR WEBSITE

[www.pasadosafehaven.org](http://www.pasadosafehaven.org)

*If you are interested, please contact*

Kim Wilkes | Board Chair

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# Welcome to a Special Place

## About our organization

Pasado's Safe Haven is a unique non-profit animal welfare organization in Washington State, dedicated to ending animal cruelty. Pasado's rescues dogs, cats and farmed animals from abuse and neglect, advocates for better treatment of these animals by society, and promotes laws and personal choices that eliminate suffering for animals.

Located on 85 pastoral and wooded acres one hour northeast of Seattle, the sanctuary is home to over 200 animals, including dogs, cats, cows, chickens, ducks, goats, turkeys, pigs, and donkeys. Most arrived from abuse or neglect and now live in peace and safety while we work to find them loving homes.

Our programs include:

**Investigations and Rescue:** We are helping improve the response to crimes against animals through investigations, rescue and training programs.

**Sanctuary:** Our 85 acre sanctuary is home to over 200 animals – dogs, cats and farmed animals – most of who arrived from cases of cruelty or neglect.

**Homelessness Prevention:** We are working hard to prevent unwanted animals and shelter overpopulation through innovative spay/neuter and food bank programs.

**Outreach:** We help people connect with animals in new ways through public tours, events, educational programs and advocacy opportunities.

*The organization, founded in 1998, incorporated in the State Of Washington, as a 501 (c) 3 charity, EIN #91-1843707*

In recognition of the fact that our current food production system is the largest source of animal cruelty that exists today – and out of respect for all animals – Pasado's Safe Haven requires that all staff and Board members observe a vegan policy while onsite at the sanctuary, or representing the organization at events. While board members are not required to be vegan, it is important that all Board members are fundamentally aligned with the principles guiding this policy.

## Current Achievements

In 2015, important work continued in our four primary programs:

In Investigations & Rescue, 577 cases of cruelty or neglect were investigated in 26 counties. Multiple trainings were conducted for law enforcement, animal control officers, veterinarians and investigators from 55 cities across the state.

At the Sanctuary, 268 animals were brought to safety. Over 200 animals were adopted out to loving homes. And our healing barn continues to provide medical care for approximately 200 sanctuary residents.

In Outreach, we engaged 175,000+ people with education and advocacy initiatives. Nearly 500 students participated in our Pasado's C.A.R.E. program. And approximately 300 volunteers logged over 5,500 hours of community service.

In Homelessness Prevention, 4,973 dogs and cats of income qualified families were spayed/neutered preventing unnecessary euthanasia. And 12 tons of pet food was distributed to families in need through our pet food bank program.

The Board supported the work in these areas by participating in a three year strategic planning session with both staff and donors; providing oversight to the annual budget/planning process (which included conversion to a fiscal calendar); partnering with Pasado's staff to host the first annual Love Bash for the Animals fundraiser; and focusing on building a Board of well qualified individuals who support the mission of Pasado's Safe Haven in many different ways including hands on volunteering and professional advice (whether in legal, accounting, fundraising, etc.).



*Stars of Piggy Cam won local hearts and were featured on Evening Magazine*



*71 cats rescued in Electric City, WA in April 2015*



*24 baby goats rescued from a dairy farm in December 2015*

## **What is expected of our Board Members**

Pasado's Safe Haven's Board of Directors is run by volunteers whose purpose is to safeguard the mission of the organization while providing oversight and governance. A minimum commitment of 4 hours a month (outside of board meetings) is required, but if you can spare additional time, there are many opportunities to work on special projects.

The operating budget for Pasado's Safe Haven is over 2 million each year. As a board member you will be required to participate in fundraising activities and to advocate for the organization within your network. Activities include attending events at the sanctuary, stewarding donors by meeting, sending thank you cards, or calling to express appreciation on behalf of the organization, and making a yearly donation that is comfortable for you.

The Board meets monthly in the Seattle area and members have the option to teleconference into the meeting when necessary.

Our current priorities include strategic planning, fund development, marketing and growing our community to increase awareness of the organization in the greater Washington area.

## **What we need**

Pasado's Safe Haven is currently seeking additional board members. If you have a minimum of 5 years of corporate experience, or 3 years in a non-profit environment in one or more of the following areas, you may be a good fit:

- |                                   |                          |
|-----------------------------------|--------------------------|
| -Fund Development/Fundraising     | -Veterinary Science      |
| -Media/Public Relations/Marketing | -Human Resources         |
| -Political Advocacy/Lobbying      | -Vegan Advocacy/Outreach |
| -Non-profit Governance            | -Animal Law              |

We are also seeking members who can represent the diverse populations of King, Snohomish and Pierce Counties.

## **Current Board Members**

### *Kim Wilkes – Board Chair*

Kim Wilkes is a financial executive and an active community volunteer. She is currently the V.P. of Finance for specialty children's retailer, Chasing Fireflies. Kim is involved in a variety of local charitable organizations at all levels, from hands-on volunteer, to program coordination to board leadership. She brings with her knowledge from other successful non-profits as well as strategic planning and financial expertise. Growing up on a ranch in North Central Washington, Kim is passionate about the well-being of all animals and would love to operate a comfortable living sanctuary for older animals one day. Her family includes three cats, a dog and memories of cherished pets that have passed.

### *Kate Sharadin – Board Vice-Chair*

Kate runs the healthcare Business Development & Strategy for the Invention Science Funds (ISF) at Intellectual Ventures leading the direction of their medical, life sciences and eHealth practices developing commercial strategies around the firm's internal invention arm primarily focusing on start-up companies. She has been an active volunteer and supporter of Pasado's for 14 years having spent much of her early days on legislative issues but has always enjoyed serving the rescued animals at the farm. She also serves as a volunteer with the homeless communities in King County. Her volunteer work is driven by her lifelong dedication to the idea of awakening people to a consciousness that includes every living being, human and non-human and working for those who are disadvantaged.

### *Dr. Emily Grossman, DVM – Board Secretary*

Emily volunteered at Pasado's every Saturday from 2000-2004, mucking stables, de-licing chickens, trimming goat hooves. It was her time there that inspired her to quit her job as a high-school math teacher and apply to veterinary school. Emily has been on the board since her graduation in 2008 from WSU's College of Veterinary Medicine. She practices in Seattle and volunteers at the Doney Memorial Clinic for the pets of Seattle's homeless population. She has two rescued cats from Pasado's, Spike and Manuel, and is forever grateful for the 7 years she had with her Pasado's dog, Valentine.

*Sarah (Liebman) Bullock- Treasurer*

Sarah is a corporate technology professional currently working as a Senior Account Manager for Akamai Technologies, responsible for their relationship with Microsoft. She has a Master's in Nonprofit Leadership from Seattle University. She has always worked to bridge her professional and educational experience, believing that the lines between corporate and nonprofit business are more blurry than some would assume and each side can learn volumes from one another. Her time in the MNPL program at SU connected her with numerous local nonprofits and leaders through volunteer work, event planning, fundraising, board and systems consultations, program evaluation and strategic planning, all of which she's excited to apply at Pasado's Safe Haven. Sarah has been an animal lover her entire life having grown up with pets ranging from cats to horses and everything in between. At home, Sarah and her husband Chris have 3 kids, all four legged. Mak is a 90 pound German Shepard rescue, Rainier is a 60 pound Shepard Retriever rescue and Lola is a 6 pound Miniature Pincher who runs the whole show!

*Raine Bergstrom – Board Member*

Raine is a software executive who is passionate about emerging technology and enjoyed success in both startups and large companies like Adobe, Aol, and Intel. Working in a frenetic often cold corporate environment gave Raine intense appreciation for the sincerity and love of animals. Even before the Internet, Raine worked to bring technical advances to animal nonprofits. He's built training labs, web sites, Facebook pages, social media plans, and won Google grants, all to increase the online persona of organizations devoted to animal welfare. Raine is committed to eradicating animal cruelty and providing justice for those who can't protect themselves. Making animal lives humane and happier is one of his greatest life goals. Raine has 3 amazing rescue pets: Maggie, Sasha and Suki (dog, cat, cat) who rule his home. Oh, and he has a wife and 2 children (wife, daughter, daughter) who rescued him.

*Jeff Curwen, CAE – Board Member*

Jeff is a nonprofit management consultant who focuses on fundraising and educational programming for trade associations all over the west coast. A Tacoma native, Jeff spent most of the past decade in California and Arizona. He is devoted to helping animals live a cruelty-free life and actively volunteers with organizations in King, Pierce, and Snohomish Counties. Jeff also sits on the Board of Directors of the Young Nonprofit Professionals Network of Greater Seattle. He and his wife, Beth, live in Renton with their dog, and two cats – all rescues.

**We look forward to hearing from you**

Pasado's Safe Haven is a unique place, staffed with people who put their love and care for animals above all else. Rescuing animals from cruelty, neglect, and disaster situations is a difficult and heartrending job. If you would like to join us to offer support and guidance to these courageous folks, please reach out to us immediately. We look forward to hearing from you.