

J O I N U S T O D A Y



BOARD MEMBER PROSPECTUS

PLEASE VISIT OUR WEBSITE

www.pasadosafehaven.org

If you are interested, please contact

Emily Grossman | Board Secretary

emilyg@pasadosafehaven.org

Welcome to a Special Place

About our organization

Pasado's Safe Haven is a unique non-profit animal welfare organization in Washington State, dedicated to ending animal cruelty. Pasado's rescues dogs, cats and farmed animals from abuse and neglect, advocates for better treatment of these animals by society and promotes laws and personal choices that eliminate suffering for animals.

Located on 85 pastoral and wooded acres one hour northeast of Seattle, the sanctuary is home to over 200 animals, including dogs, cats, cows, chickens, ducks, goats, turkeys, pigs, donkeys and horses. Most arrived from abuse or neglect and now live in peace and safety while we work to find them loving homes.

Our programs include:

Investigations and Rescue: We are helping improve the response to crimes against animals through investigations, rescue and training programs.

Sanctuary: Our 85 acre sanctuary is home to over 200 animals – dogs, cats and farmed animals – most of whom arrived from cases of cruelty or neglect.

Homelessness Prevention: We are working hard to prevent unwanted animals and shelter overpopulation through innovative spay/neuter and food bank programs.

Outreach: We help people connect with animals in new ways through public tours, events, educational programs and advocacy opportunities.

The organization, founded in 1998, incorporated in the State Of Washington, as a 501 (c) 3 charity, EIN #91-1843707

Current Achievements

2014 has been a busy and productive year for Pasado's. Building on the accomplishments of 2013, we were able to participate in more rescues with our partners in animal welfare, including the rescue of our "sunshine dogs" pulled out of a high kill shelter in California, kittens in medical distress from another Washington shelter and 45 hens rescued from battery cages. Our Rescue and Investigations department provided important training for 35 law enforcement and Animal Control officers from 33 different jurisdictions in Washington on how to handle and effectively prosecute animal cruelty cases. This year, Pasado's mobile spay station hit a major milestone of 10,000 Spay/Neuter surgeries! We also launched our Pasado's C.A.R.E.'s (Compassion for All, Respect for Everyone) program, which seeks to harness children's natural love of animals to spark their innate compassion for all beings. We are also proud to have been awarded 2014 Top-Rated NonProfit status again this year.



Sunshine Dogs evaluation



The girls check out their new digs



2014 Rescue of 16 cats & kittens

What is expected of our Board Members

Pasado's Safe Haven's Board of Directors is run by volunteers whose purpose is to safeguard the mission of the organization while providing oversight and governance. A minimum commitment of 4 hours a month (outside of board meetings) is required, but if you can spare additional time, there are many opportunities to work on special projects.

The operating budget for Pasado's Safe Haven is over 2 million each year. As a board member you will be required to participate in fundraising activities and to advocate for the organization within your network. Activities include attending events at the sanctuary, stewarding donors by meeting, sending thank you cards, or calling to express appreciation on behalf of the organization, and making a yearly donation that is comfortable for you.

The Board meets monthly in the Seattle area and members have the option to teleconference into the meeting when necessary.

Our current priorities include strategic planning, fund development, marketing and growing our community to increase awareness of the organization in the greater Washington area.

What we need

Pasado's Safe Haven is currently seeking additional board members. If you have a minimum of 5 years of corporate experience or 3 years in a non-profit environment in one or more of the following areas, you may be a good fit:

- Fund Development/Fundraising
- Media/Public Relations/Marketing
- Advocacy/Lobbying/Organizing
- HR
- Non-profit Governance
- Organizational Development
- Technology
- Animal Law

Current Board Members

Kim Wilkes – Board Chair

Kim Wilkes is a financial executive and an active community volunteer. She is currently the V.P. of Finance for specialty children's retailer, Chasing Fireflies. Kim is involved in a variety of local charitable organizations at all levels, from hands-on volunteer, to program coordination to board leadership. She brings with her knowledge from other successful non-profits as well as strategic planning and financial expertise. Growing up on a ranch in North Central Washington, Kim is passionate about the well-being of all animals and would love to operate a comfortable living

sanctuary for older animals one day. Her family includes three cats, a dog and memories of cherished pets that have passed.

Kate Sharadin – Board Vice-Chair

Kate runs the healthcare Business Development & Strategy for the Invention Science Funds (ISF) at Intellectual Ventures leading the direction of their medical, life sciences and eHealth practices developing commercial strategies around the firm's internal invention arm primarily focusing on start-up companies. She has been an active volunteer and supporter of Pasado's for 14 years having spent much of her early days on legislative issues but has always enjoyed serving the rescued animals at the farm. She also serves as a volunteer with the homeless communities in King County. Her volunteer work is driven by her lifelong dedication to the idea of awakening people to a consciousness that includes every living being, human and non-human and working for those who are disadvantaged.

Dr. Emily Grossman, DVM – Board Secretary.

Emily volunteered at Pasado's every Saturday from 2000-2004, mucking stables, de-licing chickens, trimming goat hooves. It was her time there that inspired her to quit her job as a high-school math teacher and apply to veterinary school. Emily has been on the board since her graduation in 2008 from WSU's College of Veterinary Medicine. She practices in Seattle and volunteers at the Doney Memorial Clinic for the pets of Seattle's homeless population. She has two rescued cats from Pasado's, Spike and Manuel, and is forever grateful for the 7 years she had with her Pasado's dog, Valentine.

Rebecca Johnson- Treasurer

Rebecca has been employed by a successful local shipping company, Honolulu Freight Service, for the past 16 years, and is currently the CFO for the organization. She will bring her financial skills as well as her passion to help animals to her new role. Rebecca became familiar with Pasado's three years ago when she brought her niece to volunteer at the farm for her 16th Birthday. Rebecca was struck by Pasado's mission and has generously volunteered her time ever since.

Rebecca is honored to be the guardian of Sam, a golden retriever and Charlie, a blind chocolate lab who she adopted from Pasado's. She loves the outdoors, has an interest in restoring old homes and a long term dream to have a farm so she can extend her ability to provide a loving home to more animals

Amy Freeman – Board Member

Amy is an attorney who advocates for the rights of elderly and disabled individuals living in long-term care facilities. In addition to her passion for animals, Amy brings decades of non-profit experience to the Pasado's Safe Haven board. She has worked and volunteered for several non-profits around the country, serving as a non-profit manager, board member, board chair and all-around volunteer. Amy's family includes a mix of senior cats and dogs, some of them blind, and all of them cherished.

Dawn Rae- Board Member

Dawn is a Tax Management Professional in private industry in Seattle. With over 20 years' experience providing specialized services in accounting, tax planning and tax compliance, Dawn brings a high level of detailed manage-

ment experience to her governance role at Pasado's. As a long time animal lover and Pasado's Safe Haven volunteer, her passion for the mission channels her contagious energy into the work we do. Dawn adopted her dog Cleo from Pasado's back in Sept 2008.

We look forward to hearing from you

Pasado's Safe Haven is a unique place, staffed with people who put their love and care for animals above all else. Rescuing animals from cruelty, neglect, and disaster situations is a difficult and heartrending job. If you would like to join us to offer support and guidance to these courageous folks, please reach out to us immediately. We look forward to hearing from you.